



**The Parish of St Jude and St James
Missionary Diocese of Providence,
a Jurisdiction of the Confessing Anglican Church
SAFEGUARDING POLICY**



The following policy was agreed at the Vestry meeting (Parish Council) held on 29 June 2025.

As per the Order of St Leonard, Charity No: 1134896 Safeguarding Policy (Rev 2023 v.01), our church is committed to:

Our Commitment to Safeguarding

We are committed to:

- Fostering a culture and environment that prioritises safety and wellbeing.
- Recruiting and supporting everyone involved in work with children, young people, and vulnerable adults in a safe and responsible manner.
- Responding promptly and appropriately to any safeguarding concern or allegation.
- Providing pastoral care and support to those who have experienced abuse, as well as others affected.
- Offering appropriate care and oversight to those who are the subject of safeguarding concerns or allegations.
- Taking necessary steps to respond to individuals who may present a current risk to others.

The Parish will:

- Create a welcoming, safe, and nurturing environment for all.
- Appoint named Parish Safeguarding Officers (PSOs), one male and one female, to work alongside the Rector and Vestry in implementing safeguarding policies and procedures.
- Recruit, train, and support all individuals working with children, young people, or adults to ensure they are confident and equipped to recognise and respond to abuse.
- Maintain appropriate insurance cover for all church-related activities involving children and adults.
- Clearly display contact information for safeguarding support and concerns at our meeting venues and on the Parish website.
- Take seriously and respond sensitively to all disclosures of abuse.
- Act swiftly and in line with the College of Bishops' guidance when safeguarding concerns arise, including notifying the Diocesan Safeguarding Officer (DSO) and statutory agencies without delay.
- Provide care and support to victims and survivors of abuse, regardless of when or where the abuse occurred.
- Support and monitor individuals in the church community who may pose a risk, ensuring confidentiality and safety for all.
- Regularly review how safeguarding policies, procedures, and practices are implemented—at least once a year.

All those who serve within this church community commit to upholding this policy and following the safeguarding guidelines set by the church.



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Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints: Wendy Stead and Christian Gibson as the Parish Safeguarding Officers.

Contact details are available on the website.

Rector: Reverend Canon Fr Philip Harris

Churchwardens: Christian Gibson and Sharon Spittle

Date: 29 June 2025

St Jude and St James is a Parish Church within the Missionary Diocese of Providence, a jurisdiction of the Confessing Anglican Church otherwise known as CEEC.CHURCH.